



Anti-bribery policy

We do not tolerate bribery and corruption in any of its forms in our business. We comply with UK anti-bribery and corruption laws and regulations and support efforts to eliminate bribery and corruption worldwide. We work to make sure that our business partners share our commitment.

- We do not offer or accept bribes, kickbacks or any other kind of improper payment including facilitation payments.
- We keep accurate books and records so that payments are honestly described and company funds are not used for unlawful purposes.
- We ensure all our staff are aware of the 2010 Bribery Act and comply with its principles.

Commitment to human rights

We seek to conduct our business in a manner that respects the human rights and dignity of people. Each of us can play a role in the elimination of human rights abuses such as child labour, human trafficking and forced labour. Our staff are encouraged to report any human rights abuse in our operations or in those of our business partners.

Anti-competitive conduct

We do not engage in the following activities:

Any form of agreement or understanding with competitors to fix prices, rig bids, allocate customers and/or restrict supply.

Counterfeit products

We recognise that counterfeit components pose a serious threat to industry and its end customers. We provide genuine products to fulfil our customer expectations. When components cannot be obtained from traceable sources, we endeavour to use verified suppliers or take mitigation actions (e.g. testing) to minimize the risk of fraudulent components entering the supply chain. Our warehouse procedures include comprehensive inspection. We are able to provide full traceability on request.

Authorized signatory for **Teknipart Ltd.**

Anthony lafrate Managing Director, November 2018.